



EMPLOYMENT TRIBUNALS

Claimant: Mr Crompton

Respondent: Royal Mail Plc

Heard at: Manchester

On: 14 September 2018

Before: Employment Judge Ross

REPRESENTATION:

Claimant: Mr S Khan, CWU Trade Union

Respondent: Ms Driffield, Solicitor

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim for unfair dismissal was presented out of time. The Tribunal finds it was reasonably practicable for the claim to be lodged within time and accordingly the Tribunal has no jurisdiction to hear the claim.

Employment Judge Ross

Date 17 September 2018

JUDGMENT SENT TO THE PARTIES ON

17 September 2018

FOR THE TRIBUNAL OFFICE

[JE]

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.