



EMPLOYMENT TRIBUNALS

Claimants: Miss J Snailham

Respondent: Mr Lee Winters

Heard at: Manchester **On:** 28 August 2018

Before: Regional Employment Judge Parkin

REPRESENTATION:

Claimant: In person

Respondent: No attendance and no response received

JUDGMENT

The judgment of the Tribunal is that:

- 1) The claimant was employed by the respondent who traded as Easy Salons in Denton.
- 2) The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £822.50, representing 4 years' continuous service of which one was when aged over 22 years ($2\frac{1}{2}$ x weekly pay of £329.00, making £822.50).
- 3) The claimant's notice pay claim is dismissed as she fully mitigated her loss of earnings during the statutory minimum notice period.
- 4) The respondent has failed to pay the claimant's holiday entitlement from April 2017 to March 2018 during her maternity leave and is ordered to pay the claimant compensation under Regulation 14 of the Working Time Regulations 1998 in the sum of £1575.00 gross.

Regional Employment Judge Parkin

Date 5 October 2018

JUDGMENT SENT TO THE PARTIES ON

26 October 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2413673/2018**

Name of **Miss J Snailham** v **Mr Lee Winters**
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **26 October 2018**

"the calculation day" is: **27 October 2018**

"the stipulated rate of interest" is: **8%**

MRS L WHITE
For the Employment Tribunal Office