



EMPLOYMENT TRIBUNALS

Claimant: Mr D Dickinson

Respondent: Nuffield Health

Heard at: Manchester

On: 31 October 2018

Before: Employment Judge Franey
(sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: Miss C Hollins, Solicitor

JUDGMENT

The complaint of unfair dismissal is struck out because the claimant had not been employed for two years at the date of termination and none of the exceptions to that requirement found in section 108(3) Employment Rights Act 1996 apply.

Employment Judge Franey

1 November 2018

JUDGMENT SENT TO THE PARTIES ON

12 November 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.