



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs G Gray

**Respondent:** Mulberry Services Ltd

**In the Employment Tribunal at Manchester**

**Employment Judge Tom Ryan**

## JUDGMENT

The respondent having failed to present a response within the time prescribed by rule 16 of the Employment Tribunal Rules of Procedure 2013 the judgment of the tribunal is that:

1. The claimant's complaints for a redundancy payment and for breach of contract (notice pay) are well-founded.
2. The respondent is ordered to pay the claimant a redundancy payment calculated as follows:

Total service 17 years (in all of which the claimant was over 41 years old)

17 weeks x 1.5 x £346 gross per week

= £8,823.00

3. The respondent is further ordered to pay the claimant compensation for breach of contract calculated as follows:

12 weeks' notice period (s.86 (1)(c) Employment Rights Act 1996 x £300 per week (net)

= £3,600.00

4. The respondent is ordered to pay the resulting sum of £12,423.00 to the claimant on or before 24 October 2018.

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Employment Judge

10 October 2018

JUDGMENT SENT TO THE PARTIES ON  
25<sup>th</sup> October 2018

FOR THE TRIBUNAL OFFICE



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2414554/2018**

Name of **Mrs G Gray** v **Mulberry Services Ltd**  
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **25<sup>th</sup> October 2018**

"the calculation day" is: **26<sup>th</sup> October 2018**

"the stipulated rate of interest" is: **8%**

MR J HANSON  
For the Employment Tribunal Office