



EMPLOYMENT TRIBUNALS

Claimants: Ms B Ekhatov and each of the claimants named on the attached Schedule

Respondent: Shawe House Nursing Home Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The complaint that the respondent failed to comply with a requirement of s.188 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well-founded; and
2. In the case of each claimant there shall be a protective award paid in respect of the protected period as defined by s.189(4) of the Act and which shall in respect of each claimant be the period of 90 days; and
3. The protective period commences on 18 May 2018, which is the date when the first of the dismissals to which the complaint relates took effect; and
4. The hearing listed on 2 January 2019 is cancelled.

Employment Judge Porter

Date: 7 December 2018

JUDGMENT SENT TO THE PARTIES ON

12 December 2018

FOR THE TRIBUNAL OFFICE

Case Nos: 2414635/18 and others as listed on the attached Schedule

Shawe House Nursing Home Limited

<i>Case Number</i>	<i>Case Name</i>
2414635/2018	Ms Betty Ekhatator
2414636/2018	Mr Roy Blore
2414637/2018	Ms Sandy Byrne
2414638/2018	Ms Lorna Clough
2414639/2018	Ms Sharon Cottrill
2414640/2018	Ms Jenna Derby
2414641/2018	Ms Susan Ennion
2414642/2018	Ms Michelle Fagan
2414643/2018	Mr Malcolm Kamara
2414644/2018	Ms Charlotte Kensella
2414645/2018	Ms Catherine Moffatt
2414646/2018	Ms Terry-Louise O'Brien
2414647/2018	Ms Mabel Ohonbamu
2414648/2018	Ms Xesh Phakathi
2414649/2018	Ms Joanne Schofield
2414650/2018	Ms Sheryl Simms