



EMPLOYMENT TRIBUNALS

Claimant: Mr I Ebong

Respondent: Aston Services Group Limited

HELD AT: Manchester

ON: 4th December 2018

BEFORE: Employment Judge Howard

REPRESENTATION:

Claimant: In person

Respondent: Mr M Ingles

Judgment on Preliminary Hearing

The Tribunal does not have jurisdiction to determine the claimant's claim for unpaid holiday brought pursuant to Part II Employment Rights Act 1996 and Regulation 16 of the Working Time Regulations 1998 as it was brought beyond the relevant time limit and it was reasonably practicable to have submitted the claim within time.

The Tribunal does not have jurisdiction to determine the claimant's particulars of employment applying S11 and S12 ERA 1996, as the contractual term relating to holiday pay is already included in the written statement of initial employment particulars in compliance with S1 ERA 1996.

Employment Judge Howard
Date 4th December 2018
JUDGMENT SENT TO THE PARTIES ON

11 December 2018

FOR THE TRIBUNAL OFFICE

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