



EMPLOYMENT TRIBUNALS

Claimant: Mr G Rigby

Respondent: Greens Environmental Ltd

JUDGMENT

The claim for a redundancy payment is struck out.

REASONS

1. The claimant claims a redundancy payment.
2. Section 155 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make such a claim.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the claim for a redundancy payment should not be struck out.
6. Accordingly, the redundancy payment claim is struck out.
7. The claimant's other complaints are not affected by this judgment and remain listed for hearing on 3 December 2018.

Regional Employment Judge Parkin

05 November 2018

JUDGMENT SENT TO THE PARTIES ON

.28 November 2018

FOR THE TRIBUNAL OFFICE