



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr M Coram

Respondent
Mark White Enterprises Limited
(In voluntary liquidation)

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Manchester on 24 August 2018

EMPLOYMENT JUDGE Warren

Representation

Claimant: did not attend and was not represented. Written submissions.

Respondent: Did not attend

JUDGMENT

1. There was an unlawful deduction from the claimant's wages in the sum of six hundred and seventy one pounds and fifty two pence (£671.52).

2. The claimant had accrued eight days of annual leave which was untaken at the end of his employment with the respondent. He is entitled to compensation in the sum of four hundred and sixty one pounds and fifty two pence (£461.52)

3. In summary and in total the respondent is ordered to pay to the claimant the sum of one thousand one hundred and thirty three pounds and four pence. (£1133.04)

SCHEDULE

The claimant was entitled to a salary of £15,000 per annum plus commission at 10% of sales.

His daily rate was thus 15,000 divided by 260 days = £57.69

At the date his employment ended he had worked 8 days unpaid and earned £2100 for the respondent

He was thus due to (8 x 57.69) plus £210.00 which has been unlawfully deducted from his wages = £671.52

In addition he had accrued 8 days untaken and uncompensated leave for which he is due compensation – 8 x 57.69 = £461.52

Figures have been taken gross and it will be for the claimant to account for any outstanding statutory deductions which may be owed.

Employment Judge Warren

Signed on 31 August 2018

Judgment sent to Parties on
13 September 2018
