



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr GS Heire

**Respondent:** European Toughened Glass (Manchester) Ltd

**Heard at:** Manchester

**On:** 5 October 2018

**Before:** Employment Judge Feeney

## REPRESENTATION:

**Claimant:** Mr N Grundy, counsel

**Respondent:** Ms L Halsall, consultant

# JUDGMENT

The judgment of the Tribunal is that:

1. the claimant was
  - (1) expressly dismissed on 29 June 2017
  - (2) that his dismissal was unfair
2. Accordingly the claimant's claim of unfair dismissal under Sections 94 and 98 Employment Rights Act 1996 succeeds.
3. There is no contributory conduct.
4. The claimant's claim of wrongful dismissal succeeds.
5. The claimant's claim that the respondent failed to provide him with a statement of written particulars as required by section 92 Employment Act 1996 succeeds.
6. The matter is listed for remedy on 16 January 2019.

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Employment Judge Feeney

Date: 8<sup>th</sup> October 2018

JUDGMENT SENT TO THE PARTIES ON

21 November 2018

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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