



EMPLOYMENT TRIBUNALS

Claimant: Miss D Stanley

Respondent: Blackpool Leisure Limited

HELD AT: Manchester

ON: 16 February 2018

BEFORE: Employment Judge Feeney

REPRESENTATION:

Claimant: In person

Respondent: Not in attendance

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claims of unfair constructive dismissal, unlawful deduction of wages in respect of unpaid wages and unlawful deduction of wages in relation to holiday pay under the Working Time Regulations 1998 succeed.
2. The claimant is awarded and the respondent ordered to pay as follows:

Unfair Dismissal

- | | | |
|-----|-------------------------------------|-----------|
| (1) | Basic award | |
| | £308 x 3 (40 hours x £7.70 an hour) | £924.00 |
| (2) | Compensatory award | |
| | 34 weeks x 15 hours x £7.70 | £3,927.00 |

Unlawful Deduction of Wages

- | | | |
|-----|--|----------------|
| (1) | Unpaid wages – 103 hours at £7.70 per hour | £793.10 |
| (2) | Unpaid wages in respect of holiday pay | |
| | 41 hours x £7.70 | <u>£315.70</u> |

Total award

£5,962.00

Employment Judge Feeney

Date: 19th February 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.