

# **EMPLOYMENT TRIBUNALS**

Claimant: Miss E Thors

**Respondent:** DVD Knights Limited t/a Nook Neighbourhood Coffee

HELD AT: Manchester ON: 16 May 2018

**BEFORE:** Employment Judge T Vincent Ryan

#### REPRESENTATION:

Claimant: Litigant in person

**Respondent:** Absent – response not received

# JUDGMENT

The judgment of the Tribunal is:

- 1. The respondent made unauthorised deductions from the claimant's wages in June and July 2017 totalling  $7\frac{1}{2}$  hours at £8.50 per hour. The respondent shall pay to the claimant £63.75 subject to the usual statutory deductions in respect of this unauthorised deduction.
- 2. The respondent failed to pay to the claimant accrued holiday pay due to her in the sum of £166.60 and shall pay that sum to the claimant subject to the usual statutory deductions.
- 3. The respondent is therefore ordered to pay to the claimant the total sum of £230.35 subject to the usual statutory deductions in respect of the above.

Employment Judge T Vincent Ryan

Date: 17.05.18

JUDGMENT SENT TO THE PARTIES ON

13 June 2018

FOR THE TRIBUNAL OFFICE

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



### NOTICE

## THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2424596/2017

Name of Miss E Thors v DVD Knights Ltd t/a Nook case(s): Neighbourhood Coffee

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "the relevant decision day". The date from which interest starts to accrue is called "the calculation day" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 13 June 2018

"the calculation day" is: 14 June 2018

"the stipulated rate of interest" is: 8%

MISS H KRUSZYNA For the Employment Tribunal Office