



# THE EMPLOYMENT TRIBUNALS

BETWEEN

*Claimant*

*Respondent*

Mr I Danielson

AND

Chemplas Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Held at: North Shields

On: 23 January 2018

Before: Employment Judge Beaver

### *Appearances*

**For the Claimant:** Mr Sanghar of Counsel

**For the Respondent:** Mrs Smith, H.R. Consultant

## JUDGMENT

- 1) I make a declaration that:-
  - 1.1) The claimant was a “worker” within the meaning of s.230 (3) (b) of the Employment Rights Act 1996 during his engagement with the respondent between 10 January 2017 and 24 June 2017.
  - 1.2) The respondent has made an unlawful deduction in the (agreed) sum of £1,980.18 from the wages of the claimant in respect of holiday pay accruing during the claimant’s engagement with the respondent between 10 January 2017 and 24 June 2017.
- 2) The claimant’s application for costs is dismissed.

---

**EMPLOYMENT JUDGE BEEVER**

**JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON 5 February 2018**