



THE EMPLOYMENT TRIBUNALS

Claimants
Ms P Adams and others

Respondents
Durham County Council and others

JUDGMENT STRIKING OUT CLAIMS

MADE AT NORTH SHIELDS
EMPLOYMENT JUDGE GARNON

ON 9th January 2018

JUDGMENT

Each of the claims listed in the Appendix are struck out as having no reasonable prospect of success.

REASONS

1. On 18th December I sent to the parties a list of claimant names and case numbers. On 17th August 2017 I had decided claimants who accepted a settlement through ACAS by signing a CoT3 in respect of alleged inequality of pay up to 31st December 2010 ended the claim numbers to which they related but were not prevented from issuing a fresh claim for subsequent periods. For the claimants it was accepted claims which were settled up to 30th September 2012 were, as Single Status was introduced by the Council with effect from 1st October 2012, ones where there was no ongoing inequality. I call this "the CoT3 issue".

2. I have been attempting to ascertain which claims should now be struck out, as a result of the CoT3 issue. I now have emails accepting the claims listed in the Appendix have no reasonable prospect of success

APPENDIX

2501294/2010	Miss Denise Poskett -v- Durham County Council & Others
2501295/2010	Miss Denise Poskett -v- Durham County Council & Others
2502057/2008	Ms Marion Davies -v- Durham City Council & Others
2502461/2010	Mrs Angela Stewart -v- Durham County Council & Others
2502775/2010	Ms Margaret Steele -v- Durham County Council & Others
2502800/2010	Denise Evans -v- Durham County Council & Others
2502801/2010	Denise Evans -v- Durham County Council & Others

Case Numbers: 2501309/05 and others

2502806/2010 Mrs Lynette Pearce -v- Durham County Council & Others
2502895/2010 Mrs Angela Wilkinson -v- Durham County Council & Others
2503153/2010 Mr Tracy Moon -v- Durham County Council & Others
2503295/2010 Mrs Patricia Catterson -v- Carillion Plc & Others
2503296/2010 Mrs Patricia Catterson -v- Durham County Council & Others
2503297/2010 Mrs Patricia Catterson -v- Durham County Council & Others
2503298/2010 Mr Paul Cooke -v- Durham County Council & Others
2503299/2010 Ms Marion Davies -v- Durham County Council & Others
2503316/2010 Ms Tracy Moon -v- Durham County Council & Others
2503326/2010 Ms Valerie Page -v- Durham County Council & Others
2503327/2010 Miss Theresa Smailes -v- Durham County Council & Others
2503345/2010 Mr Bernard John Holland -v- Durham County Council & Others
2503388/2010 Mrs Diane Minto -v- Durham County Council & Others
2503391/2010 Ms Valerie Page -v- Durham County Council & Others
2503552/2010 Mrs Elizabeth Haley -v- Durham County Council & Others
2503553/2010 Mrs Elizabeth Haley -v- Durham County Council & Others
2503622/2010 Ms Patricia Pirt -v- Durham County Council & Others
2504432/2010 Ms Gail Fletcher -v- Durham County Council & Others
2505678/2010 Mrs Isabella Kijo -v- Durham County Council & Others
2506321/2010 Mrs Rachael Andrews -v- Durham County Council & Others
2506340/2010 Mrs Angela Balmer-Howieson -v- Durham County Council & Others
2506390/2010 Ms Jennifer Bestford -v- Durham County Council & Others
2506391/2010 Ms Jennifer Bestford -v- Durham County Council & Others
2506604/2010 Ms Sheila Ferguson -v- Durham County Council & Others
2506605/2010 Ms Sheila Ferguson -v- Durham County Council & Others
2506607/2010 Mrs Wendy Fickling -v- Durham County Council & Others
2506656/2010 Ms Simone Louise Gregg -v- Durham County Council & Others
2506657/2010 Ms Simone Louise Gregg -v- Durham County Council & Others
2506684/2010 Ms Patrica Hauxwell -v- Durham County Council & Others
2506753/2010 Ms Catherine Jobson -v- Durham County Council
2506782/2010 Ms Catherine Kennedy -v- Durham County Council
2506784/2010 Ms Catherine Kennedy -v- Durham County Council
2506785/2010 Ms Catherine Kennedy -v- Durham County Council & Others
2506819/2010 Ms Eileen Lincoln -v- Durham County Council
2506820/2010 Ms Eileen Lincoln -v- Durham County Council & Others
2506865/2010 Mrs Amanda McDonnell -v- Durham County Council
2506895/2010 Ms Diane Minto -v- Durham County Council
2506899/2010 Mrs Jamie Moore -v- Durham County Council
2506944/2010 Mrs Christine Pearson -v- Durham County Council
2506998/2010 Mrs Angela Wilkinson -v- Durham County Council
2506999/2010 Mrs Angela Wilkinson -v- Durham County Council

Case Numbers: 2501309/05 and others

2507080/2010 Mrs Evelyn Clark -v- Durham County Council
2507118/2010 Mrs Christine Farmer -v- Durham County Council
2507119/2010 Mrs Christine Farmer -v- Durham County Council & Others
2507160/2010 Mrs Martha Gourley -v- Durham County Council & Others
2507175/2010 Mrs Donna Halliday -v- Durham County Council
2507176/2010 Mrs Donna Halliday -v- Durham County Council & Others
2507297/2010 Mrs Angela Million -v- Durham County Council & Others
2507299/2010 Mrs Carol Morrow -v- Durham County Council & Others
2507300/2010 Mrs Yvonne Moyle -v- Durham County Council & Others
2507358/2010 Mrs Maureen Robinson -v- Durham County Council
2507360/2010 Mrs Kay Robinson -v- Durham County Council & Others
2507387/2010 Miss Theresa Smailes -v- Durham County Council
2507389/2010 Mrs Christine Smart -v- Durham County Council
2507992/2010 Mr John Ernest Forster -v- Durham County Council
2508046/2010 Mr Allan Robert Johnson -v- Durham County Council
2508792/2007 Ms Patricia Ann Pirt -v- Durham County Council
2509088/2010 Mrs Joanne Marie Gourley-Duggan -v- Carillion Plc & Others
2509292/2010 Mrs Eileen Robson -v- Durham County Council & Others
2509304/2010 Ms Dianne Spears -v- Durham County Council
2509414/2010 Mrs Lorraine McGough -v- Durham County Council
2509555/2010 Mr Paul Ivor Patterson -v- Durham County Council
2509601/2010 Mr Robert Beattie -v- Durham County Council
2510038/2009 Alison Barker -v- Durham County Council & Others
2510064/2009 Stephen Brothwell -v- Durham County Council & Others
2510090/2010 Mrs Janice Clarke -v- Durham County Council & Others
2510091/2010 Mrs Janice Clarke -v- Durham County Council & Others
2510150/2009 Evelyn Clark -v- Durham County Council & Others
2510151/2009 Evelyn Clark -v- Durham County Council
2510169/2009 May Dawson -v- Durham County Council & Others
2510171/2010 Mrs Rosemary Millington -v- Durham County Council
2510203/2010 Mrs Christine Tootill -v- Durham County Council & Others
2510266/2009 Gillian Graham -v- Durham County Council & Others
2510391/2010 Mrs Sheila Ferguson -v- Durham County Council & Others
2510469/2010 Mrs Michelle Hope -v- Durham County Council
2510509/2010 Mrs Sandra Curry -v- Durham County Council
2510531/2008 Janet Heckels -v- Durham County Council
2510533/2010 Mrs Sheila Ferguson -v- Carillion Plc & Others
2510725/2009 Karen Pitcher -v- Durham County Council
2510738/2009 Kay Robinson -v- Durham County Council & Others
2510739/2009 Maureen Robinson -v- Durham County Council & Others
2510741/2009 Maureen Robinson -v- Durham County Council

Case Numbers: 2501309/05 and others

2510756/2009 Christine Smart -v- Durham County Council & Others
2510757/2009 Anne Smith -v- Durham County Council
2510780/2010 Mrs Lynette Pearce -v- Durham County Council
2510794/2009 Denise Evans -v- Durham County Council
2510808/2010 Mrs Tracy Robinson -v- Durham County Council
2510841/2009 Janet Heckles -v- Durham County Council
2510850/2010 Ms Ann Small -v- Durham County Council
2510851/2010 Ms Ann Small -v- Durham County Council
2510875/2009 Diane Minto -v- Durham County Council
2510906/2009 Tracey Robinson -v- Durham County Council
2510911/2010 Ms Hilary Taylor -v- Durham County Council
2510913/2010 Mrs Alba Luz Taylor -v- Durham County Council & Others
2510920/2009 Trevor Todd -v- Durham County Council
2510937/2009 Doreen Witton -v- Durham County Council
2511050/2010 Mrs Doreen Witten -v- Durham County Council
2511120/2010 Ms Janice Guy -v- Durham County Council
2511319/2010 Mrs Lorraine McGough -v- Durham County Council
2511337/2010 Jacqueline Berry -v- Durham County Council
2511432/2010 Mr Allan Johnson -v- Durham County Council
2511478/2010 Mr Trevor Todd -v- Durham County Council
2511572/2010 Mrs Catherine Hodgson -v- Durham County Council & Others
2511794/2010 Mrs Lyndsey Hudson -v- Durham County Council & Others
2511947/2010 Mrs Michelle Hepple -v- Durham County Council
2511981/2010 Mrs Christine Toothill -v- Durham County Council
2511982/2010 Mrs Christine Toothill -v- Durham County Council & Others
2511995/2010 Mrs Barbara Gilbert -v- Durham County Council
2512030/2010 Mrs Michelle Wilson -v- Durham County Council
2512050/2010 Mrs Isabella Kijo -v- Durham County Council
2512053/2010 Ms Joanne Gourley-Duggan -v- Carillion Plc & Others
2513488/2010 Mrs Rosemary Scaife -v- Durham County Council
2515869/2007 Jean Hall -v- Durham County Council & Others

T M Garnon EMPLOYMENT JUDGE
ORDERS SIGNED BY EMPLOYMENT JUDGE ON 9th JANUARY 2018