



EMPLOYMENT TRIBUNALS

Claimant: Mr Ian McFarlane
Respondent: Utility Alliance Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

It is the Judgment of the Tribunal that:

1. The following claims are well-founded:
 - 1.1 The claim for unpaid wages or in the alternative
 - 1.2 The claim for breach of contract.

2. The remedy to which the claimant is entitled will be dealt with at a Remedy Hearing on 31 August 2018 at Teesside Justice Centre Middlesbrough at 9:45am or as soon thereafter as the Tribunal can hear the matter.

3. The name of the respondent is formally amended to Utility Alliance Limited

REASONS

1. The claimant filed a claim with the Tribunal on 29 June 2018 which was served on the respondent at its registered office on 5 July 2018.

2. The respondent has failed to file a response to the claim.

3. The amount due to the claimant needs to be clarified at a remedy hearing. The hearing set for 31 August 2018 is converted to a Remedy Hearing and the estimated length of hearing increased to two hours.

4. The respondent will only be permitted to take part in the Remedy Hearing to the extent permitted by the Employment Judge.

5. The claimant should bring to the Remedy Hearing three copies of any documents on which he will rely to establish the terms of his contract of employment with the respondent and in particular his entitlement to commission on sales.

Employment Judge A M Buchanan
Date: 8 August 2018