



EMPLOYMENT TRIBUNALS

BETWEEN

Claimants

Respondent

(1) Mr C Purvis
(2) Ms J Hadwin-Lawson

AND

Style Group Brands Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: North Shields

On: 12 January 2018

Before: Employment Judge Johnson (sitting alone)

Appearances

For the Claimants: Mr P Shevlin, Solicitor

For the Respondent: Mr C Day, Solicitor

DEFAULT JUDGMENT

The respondent having stated in its response that it does not intend to defend these proceedings and on the basis of the information available to me:

- 1 Each claimants' complaint that the respondent failed to comply with a requirement of section 188 or section 188A of the Trade Union & Labour Relations (Consolidation) Act 1992 is well-founded.
- 2 The respondent is ordered to pay remuneration calculated in accordance with section 190 of the Trade Union & Labour Relations (Consolidation) Act 1992 to both claimants personally for the protected period.
- 3 The protected period is from 2 June 2017 to 31 August 2017.
- 4 The Employment Protection (Recoupment of Jobseekers Allowance & Income Support) Regulations 1996 apply. Regulation 6 imposes on the respondent a duty to provide information to the Secretary of State. Regulation 7 postpones this award in order to enable the Secretary of State to serve a recoupment

notice under regulation 8. The full effect of regulations 6, 7 and 8 is set out in the annex to this judgment.

Employment Judge Johnson

Date 24 January 2018