



THE EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Mrs Sandra Holstead

AND Mr Stephen Hood (trading as Steve's
Stores Limited)

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Held at: North Shields

On: 10 January 2018

Before: Employment Judge A M Buchanan

Appearances

For the Claimant: Mr Paul Lott – Solicitor - South Tyneside Citizens' Advice

For the Respondent: No attendance

JUDGMENT

It is the judgment of the Tribunal that:

1. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1710.00 (24 x £71.25p gross per week) and the respondent is ordered to pay that sum to the claimant.
2. The claim for non - payment of holiday pay advanced pursuant to Regulations 14 and 16 of the Working Time Regulations 1998 is well-founded. The respondent is ordered to pay to the claimant the sum of £29.69 unpaid holiday pay. This is a gross amount and the claimant is ordered to pay to the appropriate authorities any income tax due in respect of such sum on receipt by her.

3. The claim for wrongful dismissal (breach of contract) is well-founded and the respondent is ordered to pay to the claimant £852.60 (12 weeks at £71.05 per week net) damages for breach of contract (unpaid notice pay).

4. The respondent was in breach of his duty to the claimant under section 1(1) and/or section 4(1) of the Employment Rights Act 1996 when these proceedings were begun and there is an award to the claimant of two weeks' pay in the sum of £142.50. The respondent is ordered to pay to the claimant the said sum of £142.50 pursuant to section 38(3) Employment Act 2002.

5. The total sum payable by the respondent to the claimant is £2734.79 and is payable forthwith.

EMPLOYMENT JUDGE A M BUCHANAN

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 10 January 2018**

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.