



# EMPLOYMENT TRIBUNALS

**Claimant:** 1) Mr J Bergonia  
2) Mrs D Carter

**Respondent:** Mr Derrol Hopewell

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. In respect of the claims brought by the first claimant:-
  - a. The respondent has made an unauthorised deduction from the **first** claimant's wages and is ordered to pay the First claimant the net sum of **£135.31**.
  - b. The **first** claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the First claimant in the sum of **£3046**.
  - c. The **first** claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£4590**.
2. In respect of the claims brought by the second claimant:-
  - a. The respondent has made an unauthorised deduction from the **second** claimant's wages and is ordered to pay the second claimant the net sum of **£335.69**.
  - b. The **second** claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the second claimant in the sum of **£3235**.
  - c. The **second** claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£5148**.
3. The hearing listed on **17/8/18** is cancelled.

Employment Judge **Clark**

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Date: 27 April 2018

**Case No:2600444/2018 and 2600436/2018**

JUDGMENT SENT TO THE PARTIES ON

.....30/04/2018.....  
AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE