



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. H Croome  
**Respondent:** Serco Limited  
**Heard at:** Nottingham  
**On:** 8<sup>th</sup> & 9<sup>th</sup> October 2018  
**Before:** Employment Judge Heap (Sitting Alone)

**Representation**  
**Claimant:** Mr. B Robinson – Lay representative  
**Respondent:** Ms. E Noble - Solicitor

## JUDGMENT

The claim of unfair dismissal fails and is dismissed.

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Employment Judge Heap

Date 9<sup>th</sup> October 2018

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.