



EMPLOYMENT TRIBUNALS

Claimant: Miss H Leonard

Respondent: BHL Pubs Limited

Heard at: Nottingham **On:** Friday 5 January 2018

Before: Employment Judge Hutchinson (sitting alone)

Representation

Claimant: In Person

Respondent: Did Not Attend

JUDGMENT AT A REMEDY HEARING

The Employment Judge gave judgment as follows:-

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the net sum of £631.95.
2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the Claimant in the sum of £120.00.
3. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant the sum of £192.00.
4. The Respondent has failed to provide to the Claimant a statement of employment particulars and is ordered to pay to the Claimant the sum of £480.00.
5. The Respondent has failed to provide to the Claimant and itemised pay statement and is ordered to pay the Claimant the sum of £120.00.

6. The Respondent has discriminated against the Claimant on the protected characteristic of pregnancy and maternity and is ordered to pay compensation to the Claimant in the sum of £9,420.00.

Employment Judge Hutchinson

Date: 12 February 2018

JUDGMENT SENT TO THE PARTIES ON

19 February 2018

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.