



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs L Clarke  
**Respondent:** County Care Independent Living Ltd  
**Heard at:** Lincoln  
**On:** Monday 1 October 2018  
**Before:** Employment Judge Blackwell (sitting alone)

## Representation

**Claimant:** In person  
**Respondent:** Mr Cameron, Consultant, Avensure Ltd

# JUDGMENT

1. The claim of a failure to pay notice pay succeeds. Therefore, the Respondent is ordered to pay to the Claimant by way of damages the net sum of £3,127.75.
2. The claim of an unlawful deduction from wages in respect of holiday pay also succeeds and the Respondent is ordered to pay to the Claimant the sum of £355.36.
3. In total, therefore, the Respondent is ordered to pay to the Claimant the sum of £3,483.11.

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Employment Judge Blackwell  
Date 11 October 2018  
JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.