



EMPLOYMENT TRIBUNALS

Claimant: Mr R Bentley
Respondent: Training in Electrical Ltd
Heard at: Nottingham
On: Wednesday, 7 March 2018
Before: Employment Judge Moore (sitting alone)

Representatives

Claimant: In person
Respondent: Mr P Clarke, Avensure Ltd

JUDGMENT

1. The Claimant's claim for unfair dismissal succeeds.
2. The Claimant's claim for redundancy payment succeeds.
3. The Claimant's claim for unlawful deduction from wages succeeds.
4. The Respondent is ordered to pay the Claimant the following:
 - a) Redundancy pay of £81.00;
 - b) Notice pay of £81.00;
 - c) A compensatory award of two weeks' pay in the sum of £162.00;
 - d) Loss of statutory rights in the sum of £243.00;
 - e) Wages in the sum of £283.50.
 - f) Total £850.50.

Employment Judge Moore
Date

JUDGMENT SENT TO THE PARTIES ON

1 June 2018

FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.