



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Mitton  
**Respondent:** Timpson Limited  
**Heard at:** Nottingham  
**On:** 15 February 2018  
**Before:** Employment Judge (sitting alone) Legard

**Representation**

**Claimant:** In person  
**Respondent:** Mr Hamilton Fisher (HR Director)

## **JUDGMENT**

1. The complaint of 'ordinary' unfair dismissal is not well founded and is dismissed.
2. The complaint of 'automatic' unfair dismissal pursuant to s.103A Employment Rights Act is not well founded and is dismissed.

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Employment Judge Legard

Date 20<sup>th</sup> March 2018

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.