



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Ash

**Respondent:** 1) Secretary of State for Business Innovation and Skills  
2) Alpha Maintenance and Building Ltd (In Voluntary

Liquidation)

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Tribunal declares that the complaint that the Second Respondent failed to comply with a requirement of Section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well founded and makes a protective award in respect of the Claimant who was dismissed on 19 February 2018 as redundant and orders the Second Respondent to pay them remuneration for the protected period of 90 days beginning on 19 February 2018.

Employment Judge Moore

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Date: 30 October 2018