



EMPLOYMENT TRIBUNALS

Claimant: Mr D Spence
Respondent: Grimsby Institute of Further and Higher Education
Heard at: Lincoln
On: 8, 10 and 11 October 2018
Before: Employment Judge Moore
Mrs J Rawlins
Mr W Dawson

Representation

Claimant: Mr Rozycki, Counsel
Respondent: Ms Barry, Counsel

JUDGMENT

1. The Claimant's claim for unfair dismissal contrary to S103A of the Employment Rights Act 1996 succeeds.
2. The Claimant's claim that he was subjected to a detriment contrary to Section 47B Employment Rights Act 1996 fails and are dismissed.

Employment Judge **Moore**

Date 30 October 2018

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be
10.2 Judgment - rule 61 February
2018

provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.