



# EMPLOYMENT TRIBUNALS

**Claimant 1: Mr I Petrov**

**Claimant 2: Mr M Gibson**

**Claimant 3: Mr C Mazga**

**Respondent 1: SIG Group Limited**

**Respondent 2: Pheb Motors Limited**

**Heard at: East London Hearing Centre**

**On: 26 July 2018**

**Before: Employment Judge Prichard**

## Representation

Claimants 1,2,& 3: in person

Respondent: No ET3 response, did not attend, no representation

## JUDGMENT

1. It is the judgment of the tribunal that all the claimants have status to claim their wages arrears of pay and expenses from the respondent companies.

2. The respondent companies shall now be served upon their registered offices and not at the address at 26 Draper Close, Grays, Essex RM20 4WB.

3. The claimants' claims succeed as follows:

Mr I Petrov - arrears of pay for 2.6 days at £120.00 per day = **£312.00**

Mr Gibson - arrears of pay in respect of 8 days at £145/£150.00 per day is £1325.00. Travel expenses including fuel, £609.00. Judgment total **£1934.00**

Mr C Mazga - arrears of pay for 9 days at £100.00 = £900.00. Supplementary

**Case Numbers: 3200689, 3200690, & 3200691/2018**  
consequential losses under section 24(2) of the Employment Rights Act 1996,  
£74.00. Therefore judgment total is **£974.00**.

4. The two respondents are jointly and separately liable for the sums under this judgment.

Employment Judge Prichard

3 August 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.