



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Luksevicius  
**Respondent:** MIVI Builders Limited  
**Heard at:** East London Hearing Centre  
**On:** 10 August 2018  
**Before:** Employment Judge Foxwell

## Representation

**Claimant:** In person  
**Respondent:** Mr M Vitkauskas (Director)

**UPON** the Respondent's contract claim being accepted and service of it and the filing of a response to it being dispensed with.

## JUDGMENT

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the gross sum of £576.
2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the Claimant in the sum of £400.
3. The Respondent failed to provide the Claimant with written particulars of employment contrary to section 1 of the Employment Rights Act 1996 and is therefore ordered to pay the Claimant two weeks' pay in the sum of £960 pursuant to section 38 of the Employment Act 2002.
4. The Claimant's claim of automatic unfair dismissal contrary to section 104 of the Employment Rights Act 1996 is not well-founded and is dismissed.
5. The Respondent's counterclaim under the Extension of Jurisdiction Order 1994 is not well-founded and is dismissed.
6. The total of the Tribunal's awards is **£1,936**.

Employment Judge Foxwell

10 August 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.