



EMPLOYMENT TRIBUNALS

Claimant: Mr Mark Stimson

Respondent: Dynamic Automobiles Limited «resp_name»

Heard at: East London Hearing Centre

On: 11 September 2018

Before: Employment Judge Russell

Representation

Claimant: Ms G Cheng (Counsel)

Respondent: Did not attend and was not represented

JUDGMENT

By a Rule 21 Judgment sent to the parties on 13 August 2018, the Claimant's claims succeeded. The Claimant is awarded the following sums by way of remedy:

(1) Unfair dismissal

- (i) Basic award: £1,443.00**
(2 years employment x 1.5 x £481 p/wk)
- (ii) Loss of earnings: £7,559**
(15 January to 5 June 2018 x £392 p/wk net, less credit of £720 for sums earned in mitigation; plus £360 future loss of earnings)
- (iii) Expenses incurred in finding new employment: £32**
- (iv) Loss of statutory rights of £450**

(2) Unauthorised deduction from wages: £2,521.00
(1 December 2017 to 15 January 2018)

(3) Failure to provide written particulars of employment: £1,568
(4 weeks' pay)

(4) 20% uplift for unreasonable failure to follow the ACAS Code of Practice: £2,714.60

(5) No order as to costs.

Employment Judge Russell

11 September 2018