



# EMPLOYMENT TRIBUNALS

**Claimant:** Ali Raza  
**Respondent:** Tesco Stores Limited  
**Heard at:** East London Hearing Centre    **On:** 22 November 2018  
**Before:** Employment Judge Jones  
**Representation**  
**Claimant:** in person  
**Respondent:** Mr B Gil of Counsel

## JUDGMENT

1. The Claimant was unfairly dismissed.
2. The Respondent is ordered to pay the Claimant the following as his remedy for his unfair dismissal:

### Basic Award

Age at dismissal: 27  
Years of service: 4  
Rate of pay: £116.86 per week.

1 week's wage x 4 (116.86 x 4) = £467.44

### Compensatory award

7 months loss of wages: -

(£116.86 x 52 = £6076.72/12 = £506.39 per month)

£506.39 x 7 = £3544.73

Loss of statutory rights = 250.00

£467.44 + £3544.73 + £250.00 = £4262.17

3. The Respondent is ordered to pay the Claimant the total award of £4262.17.

**Case No: 3201509/2018**

Employment Judge **JONES**

Date 26 November 2018