



EMPLOYMENT TRIBUNALS

Claimant: Ms B Grimpard

Respondent: Long White Cloud Ltd

Heard at: East London Hearing Centre **On:** 3 December 2018

Before: Employment Judge Jones

Representation

Claimant: in person

Respondent: No appearance or attendance

JUDGMENT

1. It was not reasonably practicable for the Claimant to have issued her claim in time. She issued it within a further reasonable period.
2. The Respondent has failed to file a Response to this claim.
3. The Respondent has made unauthorised deductions from the Claimant's wages.
4. The Respondent is ordered to pay the Claimant £1,990.04 as unpaid wages.
5. The Respondent has failed to pay the Claimant in lieu of entitlement to annual leave.
6. The Respondent is ordered to pay the Claimant £1,193.40 in respect of that holiday pay.
7. The Tribunal is to pay the Claimant the total sum of £1,990.04 + £1,193.40 = £3,183.44
8. The Respondent is ordered to pay the Claimant the sum of £3,183.44 forthwith.

Case No: 3201806/2018

Employment Judge **JONES**

5 December 2018