



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr T Roberts

**Respondents:** (1) Chambers Coaches Stevenage Limited  
(2) Robert Krueger  
(3) Eclipse Coaches Limited

UPON the Respondents failing to enter responses AND UPON the Employment Judge considering the Grounds of Claim and being satisfied that they establish a transfer of an undertaking from the First to the Third Respondent (of which the Second Respondent is an employee or agent) under the Transfer of Undertakings (Protection of Employment Regulations) 2006 such that liabilities of the First Respondent transfer to the Third by operation of law:

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Third Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay him the gross sum of £3,846.
2. The Claimant was dismissed in breach of contract in respect of notice and the Third Respondent is ordered to pay him damages of £440.
3. The Claimant was dismissed by reason of redundancy but lacks sufficient service to claim a redundancy payment.
4. The Third Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay him the sum of £396.
5. In breach of contract the Third Respondent has failed to pay the Claimant expenses of £154.97 and is ordered to pay him this sum.
6. The total of the Tribunal's awards to the Claimant is **£4,936.97**.
7. The Claims against the First and Second Respondents are dismissed.

---

Employment Judge Foxwell

Date: 28.08.18

JUDGMENT SENT TO THE PARTIES ON  
12.09.18

.....  
AND ENTERED IN THE REGISTER

.....  
FOR THE TRIBUNAL OFFICE