



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Ashgar  
**Respondent:** Alpha LSG Limited  
**Heard at:** Reading **On: 26, 27, 28 and 29 March 2019**  
**Before:** Employment Judge Gumbiti-Zimuto  
Members: Ms S Hughes and Mrs B Osborne

## Appearances

**For the Claimant:** Mr T Welch (Claimant)  
**For the Respondent:** Mr D Mitchell (Claimant)

## JUDGMENT

1. The claimant's complaints of direct discrimination on the grounds of religion, indirect discrimination on the grounds of disability and failure to make reasonable adjustments are not well founded and are dismissed.

\_\_\_\_\_  
Employment Judge Gumbiti-Zimuto

Date: 29 March 2018

Sent to the parties on: .....15.4.18..  
J Moossavi

.....  
For the Tribunals Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.