



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mrs K Arkley

and

**Respondent**  
The Westwood Hotel  
(No response entered)

## JUDGMENT

### Response

1. The Respondent failed to present a response to the claim. The Claimant gave evidence on oath and the Tribunal awarded the following sums in favour of the Claimant.

### **Unauthorised Deduction from Wages – section 24 Employment Rights Act 1996**

2. The Claimant was owed wages and is awarded £580 in compensation.

### **Unpaid Holiday pay – regulation 30 Working Time Regulations 1998**

3. The Claimant was owed holiday pay and is awarded £319.60 in compensation.

### **Itemised Pay Statements – sections 11 and 12 Employment Rights Act 1996**

4. The Respondent has failed to give the Claimant any pay statements in respect of her employment from 27 July 2017 to 29 October 2017.
5. The particulars which ought to have been included or referred to in pay statements in respect of her employment from 27 July 2017 to 29 October 2017 are £340 gross per week.

### **Failure to Give Statement of Employment Particulars - section 38 Employment Act 2002**

6. The Respondent was in breach of the duty to provide a statement of employment particulars and is awarded 2 weeks pay amounting to £680.

### **Total Award**

7. The total award is **£1,579.60** and the Respondent is ordered to pay this sum to the Claimant.

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Employment Judge Vowles

22/10/2018

Sent to the parties on

07/11/2018

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for the Tribunal Office