



# EMPLOYMENT TRIBUNALS

**Claimant**  
**Mr S Majid**

v

**Respondent**  
**Booker Ltd**

## PRELIMINARY HEARING

**Heard at: Watford**

**On: 19 October 2018**

**Before: Employment Judge McNeill QC**

### Appearances:

**For the Claimant: In person**  
**For the Respondents: Mr L Ashwood, Solicitor**

## JUDGMENT

1. The claimant's claim for unfair dismissal is struck out on the ground that it has no reasonable prospects of success.
2. The claimant's claim for harassment under the Equality Act 2010 is dismissed on the basis that the claim was brought out of time, that is outside the primary three-month time limit in s.123(1) of the Equality Act 2010 and that it is not just and equitable to extend time.
3. On the claimant agreeing that he has been paid his notice pay in full, the claimant's claim for breach of contract (wrongful dismissal) is dismissed.
4. The tribunal has no jurisdiction to hear the balance of the claimant's claims referred to in the ET1.

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**Employment Judge McNeill**

Sent to the parties on:

20 November 2018

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For the Tribunal:

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