



# EMPLOYMENT TRIBUNALS

**Claimant**  
Mr. A. Jones

**Respondent**  
Sportfact Ltd.

v

**Heard at:** Watford  
**Before:** Employment Judge Heal

**On:** 13 November 2018

## Appearances

**For the Claimant:** in person  
**For the Respondent:** Mr. R. Hepburn

## JUDGMENT

- (1) The respondent shall pay to the claimant the sum of **£300** as compensation for breach of contract (unpaid notice).
- (2) The respondent shall pay to the claimant the further sum of **£200** as compensation for breach of contract (failure to pay National Minimum Wage).
- (3) The respondent shall pay to the claimant the sum of **£183.30** as accrued unpaid holiday pay.
- (4) The respondent shall pay to the claimant the sum of **£42.85** which was deducted from his wages without authorisation.
- (5) The claimant has withdrawn his claim for baggage fees and that claim is dismissed.
- (6) The tribunal does not have jurisdiction over the claim about the ITC card (which the claimant says relates to the claim of unfair dismissal) or a claim of failure to give notice to terminate a tenancy.
- (7) The above figures were agreed by the parties.
- (8) The complaint of failure to provide itemised pay statements is postponed without the hearing of any evidence to 20 May 2019 at **Watford Employment Tribunal**. The hearing is listed for 3 hours at 10.00am or so soon thereafter as the tribunal may hear it.

\_\_\_\_\_  
Employment Judge Heal  
14 November 2018

Date: .....  
8 January 2019

Sent to the parties on: .....

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For the Tribunal Office