



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Miss T Best-Thomas**

**v**

**David Messiah t/a Fitz Health Club**

## PRELIMINARY HEARING

**Heard at: Watford**

**On: 30 November 2018**

**Before: Employment Judge Wyeth**

**Appearances:**

**For the Claimant: In person**

**For the Respondent: Miss J Gould (solicitor)**

## JUDGMENT

1. The claimant's complaint ordinary unfair dismissal is dismissed. The claimant accepted that she did not have the requisite two years continuous service and as such the tribunal has no jurisdiction to hear any such complaint.
2. The claimant's complaints of direct sex discrimination and direct sex discrimination are struck out for having no reasonable prospect of success.
3. The claimant's remaining claims have been identified and recorded in a separate Case Management Summary of the same date and are subject to further Orders.

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**Employment Judge Wyeth**

21 December 2018

Sent to the parties on:

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For the Tribunal:

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