



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mrs M Zapata Larrota**

**v**

**The Dry Cleaning Business Ltd**

**Heard at:** Watford

**On:** 27 April 2018

**Before:** Employment Judge Skehan

## **Appearances**

**For the Claimant:** Mr R O'Keeffe, Union Representative

**For the Respondent:** Mr K Patel, Director

## **JUDGMENT**

1. The claimant's claim for unauthorised deduction from her wages contrary to s.13 of the Employment Rights Act 1996 succeeds. The respondent is ordered to pay the agreed sum of £1,545.00 to the claimant within 14 days from the date of this order.
2. The claimant's claim for unpaid accrued holiday pay contrary to the Working Time Regulations 1998 and s.13 of the Employment Rights Act 1996 succeeds. The respondent is ordered to pay the sum of £320.63 to the claimant within 14 days from the date of this judgment.
3. The claimant's claim for statutory sick pay is withdrawn as it is accepted that the employment tribunal does not have jurisdiction to hear it.

\_\_\_\_\_  
Employment Judge Skehan

Date: 14 / 5 / 2018

Sent to the parties on: .....

.....  
For the Tribunal Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.