



## EMPLOYMENT TRIBUNALS

**Claimant**

**Mrs Lucicleide Guerreiro**

v

**Respondent**

**Legal Comfort Associates Ltd**

**Heard at: Cambridge**

**On: 12 February 2018**

**Before: Employment Judge P Michell**

**Appearances:**

**For the Claimant: In person**

**For the Respondent: Mr Kashan Jalib (HR representative)**

## JUDGMENT

1. The Respondent has unlawfully deducted the sum of £2,346.62 (net) from the Claimant's wages contrary to s.13 of the Employment Rights Act 1996.
2. The Respondent has unlawfully failed to pay the Claimant the sum of £13.01 (net) as untaken holiday pay, owed to her pursuant to Regulation 14 of the Working Time Regulations 1998, in the sum of £13.01.
3. The Respondent's Contract Claim is dismissed.

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**Employment Judge P Michell**

Sent to the parties on:

22 February 2018

For the Tribunal:

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