



EMPLOYMENT TRIBUNALS

Claimant: Mr K Budd

Respondent: Chief Constable of Thames Valley Police

Heard at: Reading **On: 6 June 2018**

Before: Employment Judge Gumbiti-Zimuto

Appearances

For the Claimant: In Person

For the Respondent: Mr R Oulton (Counsel)

PRELIMINARY HEARING JUDGMENT

1. The employment tribunal cannot consider the claimant’s complaint of direct sex discrimination. The complaint was presented outside the time limit for the presentation of complaints contained in section 123 of Equality Act 2010. It is not just and equitable to extend the time for the presentation of the complaint.
2. The claimant’s complaint of victimisation is struck out pursuant to rule 37 (1) (a) on the grounds that the complaint has no reasonable prospect of success.

Employment Judge Gumbiti-Zimuto
Date: 6 June 2018

Sent to the parties on:

.....

For the Tribunals Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.