



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4102313/2018

Mr W Gilmour

Claimant

Invincible Fire & Security

Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

An Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £1,160
- 2 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £461.00
- 3 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £461.00
- 4 The hearing listed on 11 May 2018 is cancelled.

REASONS

Unauthorised Deductions from Wages

The claimant claims the following unauthorised deductions from his pay:

Short pay from first pay slip:	£305.62
Wages:	£923.08
Overtime unpaid	<u>£54.20</u>
(Less) already paid	£1,282.90
Amount deducted	<u>£ 122.76</u>
	£1,160.14

Notice Pay

The claimant was entitled to on week's notice which was not given. He is therefore due £461.00, being payment in lieu of notice.

Holiday Pay

The claimant is entitled to 5 day's holiday pay of £461.00

Employment Judge: M Kearns

Date of Judgment: 20 April 2018

Entered in register and copied to parties: 23 April 2018