



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4103887/2018 & 35 Others

Held in Glasgow on 14 May 2018

Employment Judge Shona MacLean

GMB Scotland
35 other claimants listed in the attached
schedule

First Claimant
All claimants represented by:
Mr B McLaughlin
Solicitor

James Callender & Sons Limited
(In administration)

Respondent
Not represented

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No responses have been presented to these claims and Employment Judge Shona MacLean has decided to issue the following judgment on the available material under rule 21:

1. The complaint by the first claimant on behalf of its members for whom it had recognition rights and the 35 other claimants listed in the schedule that the respondent failed to comply with the requirement under Section 188 or Section 188A) of the Trade Union and Labour Relations (Consolidation) Act 1992 was well founded.
2. There should be a protective award made in respect of the first claimant's members for whom for it had recognition rights and the 35 other claimants listed

in the schedule who were dismissed as redundant by the respondent on 8 January 2018.

3. The protected period should be 90 days beginning on 8 January 2018.
4. The respondent is ordered to pay the first claimant's members for whom for it had recognition rights and the 35 other claimants listed in the schedule the appropriate remuneration under Section 190 of the of the Trade Union and Labour Relations (Consolidation) Act 1992

Employment Judge: Shona Maclean
Date of Judgement: 15 May 2018
Entered in register: 17 May 2018
And copied to parties