



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4104996/2018

Miss Natalia Spychala

Claimant

Banshee Boudoir Ltd

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £429.38.
- 2 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £125.18.
- 3 The respondent failed to comply with the ACAS Code of Practice and Discipline and Grievance by failing to take action in response to the claimant's grievances. The respondent is therefore ordered to pay the claimant an uplift of £138.64.
- 4 The respondent has failed to issue a statement of particulars of employment. The respondent is ordered to pay the claimant £451.68 based on average weekly earnings of £129.61.

Employment Judge: S. MacLean

Date of Judgment: 23 November 2018

Entered in register and copied to parties: 27 November 2018