EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: S/4107586/2017 & 4 Others (Multiple No 8192)

(As per attached Schedule)

Held at Glasgow on 8 February 2018

Employment Judge: Ms L Doherty 10

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Mr Patrick Devlin & 4 Others **Claimants**

> Represented by: Mr David Hutchison

Solicitor

Misco Uk Limited Respondents

No Appearance

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Employment Tribunal under Rule 21 of the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013, no ET3 having been lodged, is that:-

- (1). The respondents failed to comply with their duties to inform and consult with the claimants in terms of Section 188 and 188(a) of the Trade Union and Labour Relations (Consolidation) Act 1992 and;
- (2).The respondents shall pay remuneration to the claimants for a period of 90 days beginning on 19 October 2017 being a protective award in terms of 20 Section 198(2) of the Trade Union and Labour Relations (Consolidation) Act 1992.

Employment Judge: Laura Doherty Date of Judgement: 08 February 2018 Entered in register: 14 February 2018

And copied to parties