



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4108909/2018

Employment Judge: Robert Gall

Mr A Cumming

Claimant

**Stephen Dobson
T/a John Scott Plumbers**

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £3,583.17 being 9 weeks net pay, 3 weeks' pay being already been paid to the claimant
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £13,447.50 being 27.5 weeks' pay calculated at the statutory maximum of £489 per week. The claimant was 58 at date of termination of employment and had 19 years' service.
3. The hearing listed on 5 September 2018 is cancelled.

Employment Judge: R. Gall

Date of Judgment: 31 July 2018

Entered in register and copied to parties: 1 August 2018