



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4111752/2018**

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**Held in Glasgow on 14 November 2018**

**Employment Judge: W A Meiklejohn**

10 **Ms Zelia Maria Quintal Simpson**

**Claimant  
In Person**

**The Good Care Group London Limited**

**Respondent  
Represented by:  
Mr M Dempsey -  
Advocate**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The Judgment of the Employment Tribunal is that the Claimant's claim of unfair  
20 dismissal is dismissed.

**REASONS**

1. This case came before me for a Preliminary Hearing in Glasgow on 14  
November 2018. The Claimant appeared in person. Mr Dempsey appeared  
for the Respondent. The issue was whether the Claimant had qualifying  
25 service for the purposes of an unfair dismissal claim.
2. The Claimant accepted that she did not have the necessary qualifying period  
of employment with the Respondent to pursue a claim of unfair dismissal, and  
she withdrew that claim.
- 30 3. In these circumstances, it is appropriate to dismiss the claim of unfair  
dismissal.

**Employment Judge: WA Meiklejohn**  
**Date of Judgment: 21 November 2018**  
**Entered in register: 26 November 2018**  
**and copied to parties**

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