



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4112471/2018**

**Mr M Reyes**

**Claimant**

**Xel Manufacturing Services Limited**

**Respondent**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £5280.
- 2 The claimant as dismissed by reason of redundancy and is entitled to a redundancy payment of £4840 calculated in accordance with the claimant's age (37) at date of dismissal with 11 years' service in terms of gov.uk redundancy calculator.
- 3 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1,760.
- 4 The hearing listed on 24 September 2018 is cancelled.

Employment Judge: F Jane Garvie  
Date of Judgement: 07 September 2018  
Entered in register: 10 September 2018  
And copied to parties