

EMPLOYMENT TRIBUNALS (SCOTLAND)

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**Case No: S/4102636/2018 and Others
(As per attached Schedule)**

Employment Judge: Ms L Doherty

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**Mr Steven Anderson & Others
(As per attached Schedule)**

**Claimant
Represented by:-
Ms P Cunningham –
Solicitor**

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VG Energy Limited

Respondent

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of The Tribunal under Rule 21 of the Employment Tribunal's (Constitution and Regulations of Procedure) Regulations 2013 is that:-

25 The Respondents having failed to comply with their duty to consult under Section **188** of the Trade Union and Labour Relations (Consolidation) Act 1992 (TULRCA), are ordered to pay the claimants a protective award under Section **189 (2)** (TULRCA) of the protected period begins on the 24th of October 2017 and is for a period of 90 days.

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Employment Judge: L Doherty

Date of Judgment: 18 April 2018

Entered in register and copied to parties: 18 April 2018