



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: S/4104201/2018

Employment Judge: Claire McManus

Mrs J Taylor

Claimant

Terrance Graham Elliott

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay to the claimant the sum of Eighty Two Pounds and Fifty pence (£82.50), being wages in respect of work by the claimant on 5 March 2018 and 7 March 2018, being 11 hours at the rate of £7.50 per hour.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of Two Hundred and Forty Seven Pounds and Fifty Pence (£247.50), being in respect of three weeks' notice at a weekly pay of Eighty Two Pounds and Fifty Pence (£82.50).
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of Three Hundred and Seventy One Pounds and Twenty Five Pence (£371.25), being calculated at $3 \times £82.50 \times 1.5$.

4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of Two Hundred and Forty Seven Pounds and Fifty Pence (£247.50), being in respect of six days at £41.25 per day.

REASONS

1. A copy of the claim form setting out the claimant's complaints was sent to the respondent on 27 April 2018.
2. In accordance with the terms of Rule 16 of the Rules to be found in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 the respondent was required to enter a response within twenty-eight days of the date on which a copy of the claim was sent to him but failed to do so.
3. The Employment Judge decided that on the available material a determination could properly be made without a hearing as to the reliability of the respondent.
4. On the basis of the available material the Employment Judge decided she could properly determine remedy as set out in the Judgment.

Employment Judge: Claire McManus
Date of Judgment: 26 June 2018
Entered in register: 26 June 2018
and copied to parties

