



# EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

AND

JONATHAN WOOD

JAGUAR LAND ROVER LTD.

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: Birmingham

ON : 2,3 & 4 October 2019

EMPLOYMENT JUDGE Algazy QC

### Representation

For the Claimant: Mr. P. Starcevic - Counsel

For the Respondent: Ms. S. Garner– Counsel

## JUDGMENT

1. The claim for unfair dismissal fails and is dismissed.
2. The claim for wrongful dismissal fails and is dismissed.

Oral reasons were given on 4 October 2019 and the parties were, and are, reminded of Rule 62(3), Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 regarding written reasons not being produced unless requested in accordance with Rule 62 (3).

**If so requested, the parties are reminded that written reasons will be posted on the appropriate government website at**

<https://www.gov.uk/employment-tribunal-decisions>

4 October 2019  
Employment Judge Algazy QC