



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss C Blunson

**Respondent:** Beauticlean Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**Heard at:** Birmingham

**On:** 8 October 2019

**Before:** Employment Judge Kelly

### Representation

Claimant: No appearance

Respondent: No appearance

## JUDGMENT

### The judgment of the Tribunal is that:

1. The respondent has failed to pay to the claimant the full amount due to her for holiday pay.
2. The respondent is ordered to pay to the claimant the gross sum of £96.00.

### Reasons

1. In the absence of a response or the claimant's attendance at the Hearing, we have drawn the following conclusions from the claim form and the documents submitted to the Tribunal by the Claimant:

2. The Claimant was entitled to 28 days holiday per year under the Working Time Regulations 1998, equating to  $28 \times £24 = £672$  holiday pay in total. She worked 91% of that holiday year, giving her a pro rata entitlement to £612 holiday pay. In her final year of employment, she was paid a total of £516 holiday pay. The difference between £612 and £516 is £96.

Employment Judge Kelly  
8<sup>th</sup> October 2019