



EMPLOYMENT TRIBUNALS

Claimant

Respondent

JENNIFER HARRISON

v. THC CARE LIMITED (in administration)

FINAL HEARING

Heard at: **Birmingham** on: **14 & 15 February 2019**

Before: **Employment Judge McCluggage, Mr Forward and Dr Hammersley**

Appearance:

For the Claimant: **Mr Harrison** (lay representative)

For the Respondent: no appearance

JUDGMENT

The Claimant having been given permission to continue her claim by the administrators of the Respondent company:

- 1) The claim for ordinary unfair dismissal under section 98 of the Employment Rights Act 1996 is not well-founded due to insufficient length of service and is dismissed.
- 2) The claim for automatic unfair dismissal pursuant to section 103A of the Employment Rights Act 1996 is well founded and succeeds.
- 3) The Respondent will pay to the Claimant the sum of £4,593.80 as remedy, comprising:
 - a. Basic Award: £675.00
 - b. Compensatory Award: £3,918.80 including one week's notice pay at £285.46.

Employment Judge McCluggage

Date: 15 February 2019